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INTRODUCTION

“Dartmouth is a global institution. This community is home to more than 900 international students and more than 200 international faculty, scholars, and staff. Dartmouth’s commitment to the free and open exchange of ideas, global research, and education manifests itself in dozens of partnerships and in international study and exchange programs. Our engagement with the full human diversity of backgrounds, perspectives, and experiences is critical--to both the strength of the Dartmouth community and the effectiveness of Dartmouth’s learning and leadership. We recognize, value, and celebrate the essential contributions of our international students and scholars.”

- President Phil Hanlon & Provost Carolyn Dever, January 29, 2017

The CPD is one of many offices that provides resources and services to international students. As an international student you are – individually and collectively – an invaluable asset to the Dartmouth community. At the same time, we recognize that being an international student at Dartmouth can present unique challenges for both daily life and future planning.

Developed by the CPD, Luka Pejanovich ’17 and Nayib Elizalde ’20, this guide highlights resources and information of particular relevance to international students, including:

- the importance of working with OVIS to plan leave terms and understand work authorization
- internship and entry-level job search strategies
- global country and culture specific resources available on-campus and through Dartmouth VPN
- overview of CPD resources

As international students simultaneously have unique Dartmouth experiences – and often share similar challenges navigating government regulations, we have chosen to begin and end this guide with the personal perspectives of two international students, Nayib Asis ’20 (Mexico) and Luka Pejanovic ’17 (Serbia). Embedded in their stories, you will find shared experiences, best practices and advice.
NAYIB’S STORY: REFLECTIONS FROM FIRST YEAR AT DARTMOUTH

It can feel extremely overwhelming to be a freshman at Dartmouth. We want to get involved in the many different organizations on campus, excel in our classes, and spend time with our new friends, all while getting enough sleep. As an international student, the pressure is even greater. I remember getting my acceptance letter and thinking “I don’t have to worry anymore.” I knew that I had to work hard in college, but I believed that getting into such a great institution would be the key to achieving my goals. However, that idea quickly changed with international student orientation. We were told all of the regulations that came with being an international student. Furthermore, we learned that getting a degree from Dartmouth only gets so far because of the immigration and working laws. As international students, we always have to be thinking about the future. Planning an internship or a term off can never be spontaneous decisions. I need to learn all of this while adapting to a new culture, weather, and lifestyle. Many times, I have needed advice but I didn’t know where to go. I wish I had learned earlier in the year that CPD is open to everyone on campus who needs help.

Developed by CPD, Luka Pejanovic’17 and me, this guide introduces some of the resources that international students can use when looking for internships, full-time employment, and other opportunities concerning professional development. If you are an international student, I hope you will find this helpful.

- Nayib Asis ’20, First Year Winter
WORK ELIGIBILITY & OVIS

While the CPD can help you learn about and apply for specific opportunities, the Office of Visa and Immigration Services (OVIS) is your one-stop shop in all matters of Work Authorization, including applying for Optional Practical Training (OPT) when and if you are eligible to do so. The OVIS website is continually updated to provide the latest information for international students, including important Immigration news and updates. We also recommend Global Dartmouth for information on additional campus news, resources, and services.

Here is a short list of recommended resources from the OVIS site:

- For Current Undergraduate International Students
- The D-Plan Game (An online tool to help you visualize and create a D-Plan that works for you – including when you can take a leave term to utilize approved OPT time!)
- International Student Resource List (includes information on services available across campus)
- FAQs on Work Authorization

If you are an International students studying under F-1 Status sponsored by the College, you may work on campus provided that you meet and follow eligibility Requirements, verification processes and procedures.

- On-campus employment for Students in F-1 Status Sponsored by Dartmouth College
  Dartmouth Student Employment Office (FAQ for International Students)
INTERNSHIP & ENTRY-LEVEL JOB SEARCH STRATEGIES

Listings for jobs and internship opportunities posted through the CPD are available through DartBoard. Inside DartBoard, check out

- DartRecruit for CPD Recruiting Program information
- Resource Library
  - Fellowship Directory
  - How to Guides for Resume, Cover Letter, Interviewing and Networking
  - Liberal Arts Career Network (LACN)
  - Leave Term Feedback Database - includes peer reviews of leave term experiences with employers as well as contact information for some hosting organizations

As positions listed in the U.S. often require permanent work authorization (Green Card or U.S. citizenship), we recommend you focus your search on positions for which you are eligible. If you do not have eligibility, we recommend searching for opportunities using the Work Authorization filter of LACN (see Advanced Search > More Filters) and DartRecruit (Advanced Search filter).

As many multinational organizations have offices in countries around the world, another strategy frequently used by international students is to seek out opportunities in countries where they have pre-existing work authorization or in areas that are actively recruiting for U.S. educated students.

EMPLOYER RESEARCH

For seeking opportunities both inside the U.S. and abroad, we strongly recommend the resources and services available through the Feldberg Library. While the Feldberg Library focuses on Business and Engineering, the information resources available through Feldberg apply across industries. We especially recommend

- Employer Research: Job Hunting Resources for Undergraduates
- Research Guide: Business & Data for Countries
- Research Guide: Census and International Data
- Research Guide: Non-Profits

Conducting employer research is always a best practice in applying for opportunities and preparing for interviews – even if you are applying for opportunities with organizations you know well. You can also consult with the Reference Librarians at Feldberg Library for resources and search strategies that can help you identify and research employers both inside and outside the U.S. Feldberg Reference Librarians are available Monday through Friday, 9 am to 5 pm. If you have a special request, you can also contact Feldberg librarians; the one with most knowledge on the topic will respond to you.
A majority of resources recommended for employer research require login through Dartmouth Secure and VPN (if off campus). As many of these resources are available for current students, faculty and staff only, we strongly recommend using these resources while you are at Dartmouth – don’t put off your search for after graduation.

Country-Specific Career & Employment Information Resources:

- **Goin’ Global** (accessible through the Dartmouth VPN and provided to CPD via Tuck)
  Provides country-specific grassroots employment intelligence, ranging from curated country-specific job sites, cultural information and how-to guides, to a searchable Employer Directory that provides company profiles and key contact information for in-country and multinational employers with local operations in 196 countries.

- **Global Warrior**
  Overviews of 175 nations & territories around the world

Recommended Resources from Feldberg to Identify Opportunities and Research Markets, Industries and Companies*

- **Onesource (Avention)** 48 million+ public, private, and nonprofit global companies. News, corporate overviews, financial data, market research reports, analyst reports, executive biographies, SWOT analysis, significant developments, strategic initiatives, industry norms, market share. Create lists of companies that match a given set of criteria.

- **ORBIS** 130+ million public and private companies worldwide: financials in a standardized format, financial strength indicators, ratings, directors and contacts, filings, stock data, PE data, detailed corporate ownership structures, industry research, news, M&A deals and rumors, and global patent agreements.

- **EMIS (ISI Emerging Markets)** - Information about emerging countries, their industries and companies

- **MarketLine Advantage** Company profiles; Market research reports including top competitors, industry profiles, economic analysis, product launches; Market data analytics; Country reports; Financial deals tracker; and more.

- **Passport (Euromonitor)** Market research data for 210 countries and 27 industries

- **Statista** Statistics, industry reports, and forecasts on number of sectors

- **IBIS World** Market research for 700 U.S. and 60 global industries
ORGANIZATIONS COVERED BY THE INTERNATIONAL ORGANIZATIONS IMMUNITIES ACT

Enacted in 1945, the International Organizations Immunities Act is a U.S. Federal law that specifies a group of “foreign or international organizations” whose members could work in the U.S.

International students offered employment by these organizations do not use time from OPT; but must obtain an EAD card from the Office of Visa and Immigration Services (OVIS).

*Note: Very few students have found opportunities with the organizations listed below. Inclusion on this list does not guarantee that the organization offers internships or full-time positions for students or recent graduates. This list was obtained from the State Department Foreign Affairs Manual and was last reviewed by staff at the Center for Professional Development in March 2016. * Indicates that there is not a separate description on their website regarding internships – you must ask the organization directly.

African Development Bank
African Development Fund *
African Union

Asian Development Bank (grad students only)

Border Environmental Cooperation Commission *

Caribbean Organization *

Commission for Environmental Cooperation (via internships-usa.com)

Commission for Labor Cooperation *

Commission for the Study of Alternatives to the Panama Canal *

Customs Cooperation Council*

European Bank for Reconstruction and Development

European Space Agency

Food and Agriculture Organization (refers to volunteer program)

Global Fund

Great Lakes Fishery Commission *

GRECO (Council of Europe in Respect of the Group of States Against Corruption)

Hong Kong Economic and Trade Offices *

Inter-American Defense Board*

Inter-American Development Bank

Inter-American Institute for Cooperation for Agriculture *

Inter-American Investment Corporation *
Inter-American Statistical Institute *
Inter-American Tropical Tuna Commission*
International Atomic Energy Agency
International Bank for Reconstruction and Development (World Bank – 2 yr. Post Grad internship & Grad student internship)
International Boundary and Water Commission – the U.S. and Mexico *
International Centre for Settlement of Investment Disputes (affiliated with World Bank) *
International Civil Aviation Organization *
International Coffee Organization *
International Committee of the Red Cross
International Cotton Advisory Committee *
International Cotton Institute (part of American Cotton Shipper Assoc.) *
International Criminal Police Organization (INTERPOL)
International Development Association (part of World Bank)
International Development Law Organization (no website)
International Fertilizer Development Center *
International Finance Corporation (affiliated with World Bank)
International Food Policy Research Institute
International Fund for Agricultural Development
International Fusion Energy Organization (ITER)
International Hydrographic Bureau *
International Joint Commission – the U.S. and Canada *
International Labor Organization
International Maritime Organization – (must be referred by your government)
International Maritime Satellite Organization *
International Monetary Fund – (2yr. Post Grad Program for undergrads; internships for grad students)
International Organization for Migration
International Pacific Halibut Commission
International Renewable Energy Agency
International Secretariat for Volunteer Service
International Telecommunications Satellite Organization (INTELSAT) *
International Telecommunication Union
International Union for Conservation of Nature and Natural Resources *
International Wheat Advisory Committee (now International Grains Council) *
Interparliamentary Union *
Israel-United States Binational Industrial Research and Development Foundation (BIRD Foundation)
Korean Peninsula Energy Development Organization
Multilateral Investment Guarantee Agency (part of World Bank) (must be graduate student)
Multinational Force and Observers *
North American Development Bank *
North Pacific Anadromous Fish Commission *
North Pacific Marine Science Organization *
Office of High Representative in Bosnia and Herzegovina and the International Civilian Office in Kosovo
Organization for American States (incl. Pan American Union)
Organization for Eastern Caribbean States *
Organization for Economic Cooperation and Development
Organization for the Prohibition of Chemical Weapons
Pacific Salmon Commission (positions referred to as ‘temporary’ versus internship)
Pan American Health Organization
South Pacific Commission (now called Pacific Community)*
United International Bureau for the Protection of Intellectual Property (BIPRI, also see World Intellectual Property Organization)
United Nations (typically must have graduate degree)
United Nations Educational, Scientific, and Cultural Organization (UNESCO) Young Professionals Programme
United Nations Industrial Development Organization
Universal Postal Union (UN agency) *
World Health Organization (for graduate student)
World Meteorological Organization *
World Tourism Organization (for graduate student)
World Trade Organization (for graduate student)
INTERNATIONAL FELLOWSHIPS

One potential option for post-graduate study is to apply – and participate in a fellowship program.

Fellowships are funded opportunities, for a specific amount of time, that invite you to be a part of a specific community - and recognize you for your past achievements and future potential. Fellowships are offered by a wide range of organizations, from universities and international organizations to and corporations, for a range of opportunities - including work, study, research and independent projects. The CPD Fellowships Guide, accessible through our Resource Library on DartBoard, highlights fellowships that are related to professional development and employment.

The following listings are from the International section of the CPD Fellowship Guide; however, listings are expanded to include information on program eligibility and applicant requirements for non-U.S. citizens. For additional listings that may be of interest by career field, see the CPD Fellowships Guide and ProFellow. Always check eligibility requirements and FAQ sites for applicants to ensure that you meet fellowship program work authorization requirements.
Acumen Fund Fellows Program
http://acumen.org/leadership/global-fellows/
Location(s): Worldwide
Duration: 1 year
Application Deadline: November

Acumen seeks to build an entrepreneurial bench of professional talent with strong financial and operational skills. Each Fellow is assigned to a specific investee to support senior management in tackling critical business issues - market expansion, business plan refinement, supply chain improvements, or even leading a new business initiative. *International applications are encouraged; past Fellows have represented 25 countries.*

AMESON YEAR IN CHINA
http://www.goayc.org/
Location(s): China
Duration: 1 year (flexible)
Application Deadline: Rolling

Ameson Education and Cultural Exchange Foundation is seeking applicants who are interested in teaching 25 hours per week and be involved in opportunities to conduct independent projects and establish a personal business or academic network in China. *The AYC program welcomes applications from qualified native English speakers from the United States, United Kingdom, Canada, Australia and New Zealand.*

ATLASCORPS FELLOWSHIP
http://www.atlascorps.org/apply-to-latin-america.php
Location(s): Latin America
Duration: 1 year
Application Deadline: Nonprofit Fellowship – Jan
English Teaching Fellowship - Jan/June

Volunteer at organisations that address social issues and participate in an ongoing training program. Build good practices, organisation capacity, and a strong network. *Applications are accepted from applicants around the world. For the English Teaching Fellowship, non-native speakers must submit test results of an accredited English exam.*

CARNEGIE JUNIOR FELLOWS PROGRAM
http://carnegieendowment.org/about/jr-fellows
Location(s): Dependent on program applied to
Duration: 1 year
Application Deadline: January

Dependent on program applied to, but Junior Fellows have opportunity to conduct research, co-author journals, meet with high level officials and organise briefings. *Applications are accepted from non U.S. citizens who attend Universities in the U.S. However, candidates must be eligible to work in the United States for a full twelve months following graduation.*
China Market Research Group
Location(s): China
Duration: 2 years  Application Deadline: Varies, check online
Business analyst program with market research and strategy consulting
Candidates must have permanent work authorization in the U.S. or China. Chinese citizens also encouraged to apply.

Davis Projects for Peace
http://www.davisprojectsforpeace.org/about
Location(s): Worldwide
Duration: Summer  Application Deadline: January/February, check online
Design grassroots summer projects - anywhere in the world – that promote peace and address the root causes of conflict among parties. Dartmouth is a Davis Projects for Peace partner school. All Dartmouth undergraduates are eligible to apply for the program prior to graduation. You cannot participate in the Davis Projects for Peace program after you have received a Bachelor’s degree.

Dorot Fellowship (DFI)
https://www.dorot.org/Fellowship
Location(s): Israel
Duration: 10 months  Application Deadline: January, check online
The DFI is a leadership development program where each Fellow devises a Personal Learning Program, comprised of formal and experiential Jewish learning, and of various volunteer activities. The DFI is open to American/Canadian Jews between the ages of 22-29. Non-American/non-Canadian citizens may be eligible for the DFI – with prior approval of the program director.

English Program in Korea
Location(s): Korea
Duration: 3 months (check website)  Application Deadline: July (Fall Term)
January (Spring Term)
Conduct English classes in cooperation with Korean teachers. As an ELI you will assist with the development of teaching materials, and activities related to English language education. Free furnished housing. Non-native English speakers are eligible to apply; contact the program prior to application to confirm eligibility.
European Commission "Blue Book" Traineeships

http://ec.europa.eu/stages/

Location(s): EU

Duration: 5 months Application Deadline: Varies, check online

Acquire specialized knowledge and practical experience of EU policies and the mission, rules, procedures and activities of the Commission. If you are not an English, French or German native speaker as an EU citizen, you need to have a very good knowledge of one of these languages in addition to your native tongue.

European Economic and Social Committee Traineeships

http://www.eesc.europa.eu/?i=portal.en.traineeships-longterm

Location(s): EU

Duration: 5 months Application Deadline: Varies, check online

Work with a mentor in, carrying out research in a particular area, and in evaluating economic, financial and technical cooperation projects and programs and drawing up records of meetings. Open to university graduates who are nationals of the Member States of the European Union, as well as to a number of university graduates from non-EU countries.

European Union Intellectual Property Office


Location(s): EU

Duration: 5 months Application Deadline: 2 months before start of traineeship

Provides training in industrial property and trademark law. Open to young graduates from EU Member States with a limited number of opportunities for individuals from non EU countries.

Fleishman Hillard - China Masters Exchange

http://fleishmanhillard.com/careers/scholarships-fellowships/

Location(s): China

Duration: 1 year Application Deadline: Varies, check online

Work at a Fleishman Hillard U.S. office for up to one year after graduation and then relocate to a Fleishman Hillard China office. The training program and on-the-job experience will develop your writing, presentation, communication and client service skills. Must have interest in PR, communications, international business or professional services.

Candidates must be eligible to work for any U.S. employer.
**Herbert Scoville Peace Fellowship**

http://scoville.org/apply/application-information/

Location(s): Washington DC

Duration: 4 months  
Application Deadline: **October (Spring semester), January (for Fall semester)**

Serve as full-time junior staff members at the participating organization of one’s choice. Meet with peace and security policy experts. *Preference is given to U.S. citizens though a fellowship to a foreign national residing in the U.S. is awarded periodically. Non-U.S. citizens living outside the U.S. are not eligible to apply.*

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**Hong Kong Trade Development Council Executive Trainee**


Location(s): Hong Kong

Duration: 3 years  
Application Deadline: **January**

Includes rotations through mainstream departments, such as Exhibitions, Product Promotion, Service Promotion and International Promotions, an overseas assignment, language training and management competency training. *Citizenship and visa requirements not listed on site; we recommend contacting the organization prior to applying.*

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**Humanity in Action Fellowship**

http://www.humanityinaction.org/programs/14-hiafellowship

Location(s): Europe

Duration: 1 month  
Application Deadline: **Varies, check online**

The Fellowship brings together international groups of students and young professionals to study minority rights and to produce research exploring how and why individuals and societies resist intolerance. *Students and recent graduates from Bosnia and Herzegovina, Denmark, France, Germany, Greece, the Netherlands, Poland, Ukraine and the U.S. Students and recent graduates of other nationalities may apply if they are enrolled in or have recently graduated from a U.S. university.*

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**ICWA Fellowship Program**

http://www.icwa.org/apply/

Location(s): Worldwide

Duration: 2 years  
Application Deadline: **March**

The ICWA fellowship program aims to nurture deep expertise in foreign countries and cultures by supporting a Fellow who carries out a program of self-designed, independent study abroad for a minimum of two years. *U.S. citizenship is not a requirement, but candidates must show strong and credible ties to U.S. society.*
**IDEX Global Fellowship**

http://www.idexaccelerator.com/

Location(s): India  
Duration: 6 months

Application Deadline: **October**

High intensity fellowship for aspiring social intrapreneurs who want to address society's most pressing problems in India. *Candidates must have a minimum of 1 to 3 years of professional work experience and be able to obtain an India Business visa for a minimum of six months.*

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**IFC Investment Analyst Program**

http://www.ifc.org/wps/wcm/connect/Careers_Ext_Content/IFC_External_Corporate_Site/IFC+Careers/Recruitment+Programs/

Location(s): Washington DC, Asia, Africa  
Duration: 2 years

Application Deadline: **Rolling**

IFC investment analysts are given a great deal of responsibility with analysing historical and projected financial statements, conducting industry and market research. *This organization is part of the World Bank Group and recruits staff internationally and locally from countries around the world.*

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**International Monetary Fund Research Assistants Program (RAP)**


Location(s): Washington DC

Duration: Visit website

Application Deadline: **Varies, check online**

Work within the IMF to research and compile information, process data sets, and to design systems to facilitate interfaces or to transfer data between external and in house databases.

*The IMF welcomes applications from all geographical locations.*

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**International Atomic Agency Internship**

http://www.iaea.org/About/Jobs/internships.html

Location(s): Vienna

Duration: 3 months to 1 year

Application Deadline: **Varies, check online**

Gain practical work experience in a variety of fields ranging within the United Nations, relevant to the agency's work (see website for full list).

*Interns are responsible for obtaining the necessary passport, visa or other documents that may be required for entering Austria or any other country where the internship will be performed. Non-Austrian interns who stay for more than six months in Austria will be issued a residency permit by the Austrian Foreign Ministry through the IAEA, which must be returned at the end of the internship.*
International Development Correspondent Fellow
https://www.devex.com/jobs/international-development-correspondent-fellowship-150320
Location(s): Tokyo, Barcelona, Washington DC.
Duration: 3 or 6 months  
Application Deadline: Rolling
An opportunity to combine international development and journalism. Report on and research international development trends, projects, organizations, as well as career and business advice.  
*Only candidates with experience in journalism, excellent written and spoken English, and work authorization for the selected office location will be considered.*

Israel Research Fellowship
http://www.israelresearchfellowship.org/
Location(s): Israel
Duration: 1 year  
Application Deadline: March
A year-long program for individuals interested in a career in public service or research at the executive level (i.e. law, international affairs, government, and non-governmental organizations) with the opportunity to work in such placements in Israel. *Anyone who can obtain a year-long visa (or is Israeli) is eligible to apply. Many fellows have graduate degrees, but exceptional college graduates are also considered.*

Lombard Public Service Fellowship
http://dickey.dartmouth.edu/lombard-public-service-fellowship
Location(s): U.S.U. and worldwide
Duration: 6-12 months  
Application Deadline: February
A program that provides the opportunity to contribute to welfare, development and fulfillment of other people. 30 to 40 hours a week for non-profit, non-denominational and non-partisan programs.

London – Mountbatten Institute Internship Program
http://www.mountbatten.org/lon-a-year-in-london
Location(s): London
Duration: 1 year  
Application Deadline: March (August Program), October (March Program)
A one-year experience in London that combines full-time work with seminars, self-assessment, and projects leading to either the Certificate or MBA in International Business Practice.  
*The London programme is open to all non-EU (European Union) citizens.*
New England - China Scholarship Program
http://www.nebhe.org/programs-overview/international-study/new-england-china-scholarship-program-2/overview/

Location(s): China
Duration: 1 year                                               Application Deadline: **Varies, check online**

Study Chinese language, experiencing another culture and visiting world-famous landmarks. Apply to a Beijing university as soon as possible. Review of scholarship application is ongoing.

*Students must be undergraduate and graduate students from accredited New England colleges and universities (public and independent).*

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Orbis Institute Fellowship
http://orbisinstitute.org/orbis-fellowship/

Location(s): Denver, CO
Duration: 12 months                                               Application Deadline: **Rolling**

Live in the Orbis International House and explore a wide range of international affairs and organizations.

*The Fellowship does not arrange for travel, visa or employment – they provide housing and a global community. International students planning to work in the Denver area can still apply if they have been issued a work visa.*

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Princeton in Africa Fellows
http://www.princetoninafrica.org/

Location(s): Throughout Africa
Duration: 12 months                                               Application Deadline: **October**

12-month service Fellowships in humanitarian aid, public health, education, conservation, post-conflict reconstruction and social entrepreneurship. Young alumni and graduating seniors from any college or university accredited in the United States are eligible to apply. Prior experience in Africa is **not** a prerequisite.

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Princeton in Asia Fellows

Location(s): Cambodia, China, Hong Kong, Macau, Indonesia, Japan, Kazakhstan, Kyrgyzstan, Laos, Malaysia, Mongolia, Myanmar, Nepal, The Philippines, Singapore, South Korea, Sri Lanka, Taiwan, Thailand, Timor-Leste and Vietnam
Duration: 1-2 years                                               Application Deadline: **November**

Princeton in Asia offers service-oriented posts in the fields of education, international development (NGOs), journalism and business, with a majority of fellows working as English teachers at universities and high schools. Young alumni and graduating seniors from any college or university accredited in the United States are eligible to apply. Prior experience in Asia is **not** a prerequisite.
**Qatar Scholarship Program**

http://www.qu.edu.qa/artssciences/anns/

Location(s): Qatar University, Doha

Duration: 1 academic year  
Application Deadline: **March**

Offers dedicated Arabic language students from the United States the opportunity to master their skills in an intensive Arabic language program at Qatar University (QU) in Doha for an academic year (September to June). The scholarship includes tuition, room and board in dorms, round-trip airfare, local transportation, and books.

*Students must have at least basic knowledge of Arabic. Good command of alphabet is essential.*

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**Quaker United Nations Office – Program Assistants**

http://quno.org/programme-assistants

Location(s): New York; Geneva

Duration: 1 year  
Application Deadline: **Varies, check online**

For college graduates who are interested in international affairs, and who have a commitment to Friends (Quaker) principles of peace, nonviolence, and equality. The office is dedicated to serving the UN community. QUNO New York’s sister office is located in Geneva, and is administered by Quaker Peace and Social Witness (QPSW) of Britain Yearly Meeting. *Program participants are frequently Quakers who those in close sympathy with the Religious Society of Friends. Applicants who are not U.S. citizens sometimes have visa difficulties, contact qunony@afsc.org to inquire about your nationality’s visa requirements.*

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**William J Clinton Fellowship for Service in India**

http://aif.org/investment-area/leadership/

Location(s): India

Duration: 10 months  
Application Deadline: **Fall, check online**

Work with leading non-governmental organizations in India to advance social and economic change (livelihood, primary education, public health and human rights).

*Must be U.S. citizen, U.S permanent resident, or an Indian citizen.*
CPD HOW-TO GUIDES

- **Resume Guide**
  Includes suggested Dartmouth Resume Template for Undergraduates and sector-specific resume examples

- **Networking Guide**
  See suggested networking questions for informational interviews, as well as examples of outreach and follow-up emails

- **Dartmouth Career Network**
  The [Dartmouth Career Network](#) is a professional network of thousands of alumni who are willing to advise students and fellow alumni on their career path. The Network is a searchable database of Dartmouth Alums working both domestically and internationally. If you use the network, be sure to follow all Guidelines for Contacting Alumni – and never call an alum in a different location without checking time zones first!

- **Strategies to talk about being International and how to use it to your advantage in hiring process**...We recommend this article from Adrienne Nussbaum, Director of the Office of International Students and Scholars at Boston College, “[When in the hiring process do I reveal that I’m an International Student?](#)”
GRADUATE & PROFESSIONAL SCHOOLS

Dartmouth provides services to undergraduate students and alumni interested in researching and applying for graduate study. Across most disciplines, faculty also serve as an invaluable source of advice and recommendations for graduate study – particularly if you are applying for further study in their field.

CPD provides general graduate program application tips – and serves as a primary source of help for students interested in attending law school. The Health Professions Program (an office that is external to CPD) helps students apply to graduate study in health and medicine related fields.

For information on applying to graduate school, see our Graduate School Guide in the DartBoard Resource Library.

As with any other U.S. professional option post-Dartmouth, it is important to consult with OVIS to ensure that you are in compliance with all U.S. government regulations.

TIP: Historically, 20,000 H1-B visas a year are reserved for internationals holding an advanced degree from a U.S. institution. This is known as the Advanced Degree Exemption. The availability of this exemption does not guarantee that you will find an employer willing to sponsor you for an H1-B or that you will receive the H1-B after an employer sponsors you – it just means that there is an extra 20,000 spots available under the H1-B cap count.
TOOLS TO EXPLORE INTERESTS, BUILD SKILLS & SHOWCASE WHAT YOU KNOW

Explore Interests

All Dartmouth Undergrads have access to the Strong Interest Inventory and the Myers Briggs Type Indicator (MBTI) self-assessments to explore career fields, personal preferences and areas of interest. For additional information and access to the assessments, sign up for an advising appointment through DartBoard.

Build Skills

Need to boost or build new skills for your next opportunity? Check out these free resources:

- **Bloomberg Professional Certificate**
  Bloomberg Professional service (aka Terminal) provides real-time data and analytics to help individuals and organizations make informed financial decisions. [Feldberg Library](#) (Tuck) has 10 Bloomberg terminals you can use for online training. Complete five or more sessions and receive an Acknowledgement of Completion (certificate) that shows you know Bloomberg – a sought-after skill, especially for financial services positions.

- **lynda.dartmouth.edu**
  Video tutorials ranging from tips to create PowerPoint decks and use social media for business to video, audio, photography, graphic design, web design, and programming languages.

- **SkillsX**
  Master Microsoft Excel and showcase your knowledge to potential employers. Six web-based courses are available free of charge to Dartmouth students -- covering everything from fundamentals and keystroke mechanics to financial modeling, data analysis and visualization.

Showcase What You Know

- **pymetrics**
  Founded by Frida Polli ’94, pymetrics applies neuroscience research to careers. Play games, discover strengths unique to your cognitive makeup, explore careers where your inherent traits lead to success and get recruited by companies you are perfect for.
• **Mozilla OpenBadges & Backpack**
  Get recognition for skills you learn from anywhere through Mozilla’s OpenBadges program. Create a digital backpack you can use to store and publish your badges to social media sites.

• **ePortfolios**
  Show what you can do by providing examples of what you’ve done! Visit the DartBoard Resource Library to learn how to create an ePortfolio. An ePortfolio (also known as a digital portfolio) is a web presence, frequently created as a curated collection of links that provide – at minimum – samples of your work, a copy of your resume and your contact information.
LUKA’S STORY: REFLECTIONS FROM A DARTMOUTH SENIOR

My name is Luka, I am a ’17 coming from Serbia. I am majoring in Economics and minoring in Environmental Studies. I am also a part of Dartmouth’s heavyweight crew. I want to share with you how I handled international student “sensitive” parts of Dartmouth experience including sophomore summer and finding an internship.

Sophomore Summer can be sensitive for international students, particularly with regard to planning your Leave Terms to maintain your visa status. OVIS is a great resource for explaining process and potential obstacles on the way if international students decide to stay in Hanover and take classes. Some of the options are to stay on campus and get a job or do a research for professor, this way you still get to experience Sophomore Summer and maintain valid visa status. I personally know a few international students who have done research for Tuck professors over sophomore summer and got the best possible experience.

I, myself, went on a study abroad program with Dartmouth to St. Petersburg. After which I took my Leave Term and interned for a solar energy company in NYC. I applied for pre-completion OPT during my sophomore spring with the help from OVIS. I got OPT confirmation at the beginning of summer and that’s when I started the job hunt. I was concerned that being away will not allow me to participate in recruiting through CPD, however it turned out that most of the employers were willing to conduct interviews with me over the phone regardless of the 8 hour difference between the East Coast and St. Petersburg. After few interviews, I landed a job which combined my interests in business and the environment. I had a great three months living and interning in NYC.

Junior summer is an important time for Dartmouth students. Many people are looking for internships, which they hope will lead to a full-time job offer. I was ineligible for another OPT since I was enrolled only for two consecutive terms before summer (again, this is something you can talk with OVIS about; the D-Plan Game on the OVIS website is a great planning tool). For that reason I started looking for an opportunity in my home country. In Serbia, the process of interning while studying is pretty foreign and unfamiliar to most of the students, for that reason 99% of the companies does not recruit for interns and if they do, they are looking for people who have already graduated. Finding an internship wasn’t easy. I decided to email my resume to HR departments of number of firms asking for an internship opportunity. I got few responses, however, majority have ignored me. Luckily for me I got three interviews, two of them resulted in internship offers. I got offers from an American consulting firm and a French bank.
So, my point here is that even if you don’t get an internship in the states, there are probably opportunities in your home country which will be recognized by the U.S. employers in your further job search. Also, keep in mind that most of the majors have only 12 months of OPT, so you should be strategic about using them. Especially ambitious first-year international students who are looking for internships should keep in mind that the opportunities are limited for first-years and that spending three months of OPT at that point might not be worth it. Instead, look into home country opportunities.

In retrospective, I am really pleased with my Dartmouth experience. But, if I could do it again I would probably try to use my OPT during junior summer instead of junior fall. There are more opportunities during summer, they can also lead to full time offers. Also, if I had used an off-term before that to intern in my home country, it would have given me a great experience to put on my resume and made me more competitive. This is important because many U.S. employers emphasize the importance of relevant experience during interviews.

A few things I wish I had known about when I was a freshman:

- CPD resources for underclassmen
- Majors and their OPT potential (with or without extension)
- H1B Visa Top Occupations
- Organizations covered by the International Organizations Immunities
- Feldberg Library Resources